



The WorldatWork Handbook of Compensation, Benefits and Total Rewards: A Comprehensive Guide for HR Professionals

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Praise for *The WorldatWork Handbook of Compensation, Benefits & Total Rewards*

This is the definitive guide to compensation and benefits for modern HR professionals who must attract, motivate, and retain quality employees. Technical enough for specialists but broad in scope for generalists, this well-rounded resource belongs on the desk of every recruiter and HR executive. An indispensable tool for understanding and implementing the total rewards concept, the *WorldatWork Handbook of Compensation, Benefits, and Total Rewards* is the key to designing compensation practices that ensure organizational success.

Coverage includes:

- Why the total rewards strategy works
- Developing the components of a total rewards program
- Common ways a total rewards program can go wrong
- Designing and implementing a total rewards program
- Communicating the total rewards vision
- Developing a compensation philosophy and package
- FLSA and other laws that affect compensation
- Determining and setting competitive salary levels
- And much more



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Lela Hird:

A lot of people always spent their free time to vacation as well as go to the outside with them friends and family or their friend. Do you realize? Many a lot of people spent these people free time just watching TV, or playing video games all day long. In order to try to find a new activity this is look different you can read a new book. It is really fun to suit your needs. If you enjoy the book that you just read you can spent the entire day to reading a book. The book The WorldatWork Handbook of Compensation, Benefits and Total Rewards: A Comprehensive Guide for HR Professionals it is quite good to read. There are a lot of those who recommended this book. We were holding enjoying reading this book. If you did not have enough space to develop this book you can buy the e-book. You can m0ore simply to read this book out of your smart phone. The price is not too costly but this book provides high quality.

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