



# **The WorldatWork Handbook of Compensation, Benefits and Total Rewards: A Comprehensive Guide for HR Professionals**

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# The WorldatWork Handbook of Compensation, Benefits and Total Rewards: A Comprehensive Guide for HR Professionals

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**Praise for *The WorldatWork Handbook of Compensation, Benefits & Total Rewards***

This is the definitive guide to compensation and benefits for modern HR professionals who must attract, motivate, and retain quality employees. Technical enough for specialists but broad in scope for generalists, this well-rounded resource belongs on the desk of every recruiter and HR executive. An indispensable tool for understanding and implementing the total rewards concept, the *WorldatWork Handbook of Compensation, Benefits, and Total Rewards* is the key to designing compensation practices that ensure organizational success.

## **Coverage includes:**

- Why the total rewards strategy works
- Developing the components of a total rewards program
- Common ways a total rewards program can go wrong
- Designing and implementing a total rewards program
- Communicating the total rewards vision
- Developing a compensation philosophy and package
- FLSA and other laws that affect compensation
- Determining and setting competitive salary levels
- And much more

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