



Recruiting Quality Check - an overview

Fatma Torun

Download now

Read Online ➔

[Click here](#) if your download doesn't start automatically

Recruiting Quality Check - an overview

Fatma Torun

Recruiting Quality Check - an overview Fatma Torun

Seminar paper from the year 2002 in the subject Business economics - Personnel and Organisation, grade: merit, European College of Business and Management (ECBM) London, 10 entries in the bibliography, language: English, abstract: Successful corporate leaders recognize that their competitive edge in today's market place is their people.¹ People are the primary source of competitive advantage; recruiting and selection are core activities of Human Resource Management. In general, recruiting is a local process based on the global principles and standards, in view of the differences in business needs, organization, labour markets and legal requirements in each country. Recruiting should therefore reflect a company's position as an innovating force and as a leading company, which attracts candidates from a diverse background. Recruiting has to align with the corporate principles, be compatible with the organization's identity and position the company as the employer of choice offering outstanding opportunities to its employees. Successful recruiting contributes to meet the business needs by enabling a company to cover its requirements for qualified employees at all times.

Results from benchmark studies have proven that Xxx has many opportunities to improve the recruiting process.² Consequently, at the beginning of the year 2002 Xxx AG in Germany developed a model, called "Recruiting Quality Check", which systematically displays all recruiting process phases and tasks, and offering the recruiting units the possibility to assess their own position for areas of strength and potential improvement. The assessment method is based on the European Federation of Quality Management (EFQM) model for measuring the quality of organizations and processes. It is a way of planning, organising and understanding each activity.³ Quality Management is a way of bringing everyone into the process of improvement and makes a strategic contribution to achievement of a company's competitiveness.⁴ This report will determine if Xxx Spain fulfils these standards, analyse the strengths and weaknesses of its recruitment activities. The assessment will show how Xxx Spain can optimally implement the recruiting process phases to obtain positive recruiting results. It is necessary to evaluate the standards, in order to guarantee the quality of recruiting activities. The goal is to determine the areas of improvement, giving recommendations, and to make Xxx Spain a first choice employer through excellent recruiting.

 [Download Recruiting Quality Check - an overview ...pdf](#)

 [Read Online Recruiting Quality Check - an overview ...pdf](#)

Download and Read Free Online Recruiting Quality Check - an overview Fatma Torun

Download and Read Free Online Recruiting Quality Check - an overview Fatma Torun

From reader reviews:

Joyce Adam:

This Recruiting Quality Check - an overview is great e-book for you because the content that is certainly full of information for you who else always deal with world and get to make decision every minute. This book reveal it info accurately using great arrange word or we can say no rambling sentences in it. So if you are read this hurriedly you can have whole information in it. Doesn't mean it only provides straight forward sentences but tough core information with beautiful delivering sentences. Having Recruiting Quality Check - an overview in your hand like keeping the world in your arm, info in it is not ridiculous a single. We can say that no publication that offer you world with ten or fifteen small right but this reserve already do that. So , this can be good reading book. Heya Mr. and Mrs. stressful do you still doubt this?

Robert Qualls:

In this era which is the greater man or woman or who has ability in doing something more are more precious than other. Do you want to become one of it? It is just simple method to have that. What you are related is just spending your time very little but quite enough to experience a look at some books. On the list of books in the top collection in your reading list is actually Recruiting Quality Check - an overview. This book and that is qualified as The Hungry Mountains can get you closer in getting precious person. By looking way up and review this book you can get many advantages.

James Sanford:

Do you like reading a reserve? Confuse to looking for your preferred book? Or your book had been rare? Why so many query for the book? But virtually any people feel that they enjoy intended for reading. Some people likes studying, not only science book but novel and Recruiting Quality Check - an overview or perhaps others sources were given expertise for you. After you know how the truly amazing a book, you feel need to read more and more. Science book was created for teacher or maybe students especially. Those textbooks are helping them to add their knowledge. In various other case, beside science reserve, any other book likes Recruiting Quality Check - an overview to make your spare time much more colorful. Many types of book like here.

Tamela Campbell:

A lot of e-book has printed but it takes a different approach. You can get it by net on social media. You can choose the most effective book for you, science, comic, novel, or whatever simply by searching from it. It is named of book Recruiting Quality Check - an overview. You can contribute your knowledge by it. Without departing the printed book, it can add your knowledge and make a person happier to read. It is most important that, you must aware about reserve. It can bring you from one spot to other place.

**Download and Read Online Recruiting Quality Check - an overview
Fatma Torun #RTSMPNC9A5F**

Read Recruiting Quality Check - an overview by Fatma Torun for online ebook

Recruiting Quality Check - an overview by Fatma Torun Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read Recruiting Quality Check - an overview by Fatma Torun books to read online.

Online Recruiting Quality Check - an overview by Fatma Torun ebook PDF download

Recruiting Quality Check - an overview by Fatma Torun Doc

Recruiting Quality Check - an overview by Fatma Torun Mobipocket

Recruiting Quality Check - an overview by Fatma Torun EPub

Recruiting Quality Check - an overview by Fatma Torun Ebook online

Recruiting Quality Check - an overview by Fatma Torun Ebook PDF