



Women and Men in Organizations: Sex and Gender Issues at Work (Applied Psychology Series)

Jeanette N. Cleveland, Margaret Stockdale, Kevin R. Murphy, Barbara A. Gutek

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The gender and racial composition of the American workforce is rapidly changing. As more women in particular enter the workforce and as they enter jobs that have traditionally been dominated by men, issues related to sex and gender in work settings have become increasingly important and complex. Research addressing sex and gender in the workplace is conducted in several distinct disciplines, ranging from psychology and sociology to management and economics. Further, books on gender at work often reflect either a more traditional management perspective or a more recent feminist perspective; rarely however, are these two orientations on women and work acknowledged within the same text. Thus, the principle goal of the book is to communicate a variety of social psychological literatures and research on gender issues that affect work behaviors to upper-level undergraduate and graduate students in applied psychology and business.



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