



# Preparing for Today's Global Job Market: From the Lens of Color

*Christopher Robinson-Easley*

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Worldwide, people are being forced out of their respective job markets. New college graduates are entering a global job market that has dramatically changed its rules of engagement, and entrepreneurs are challenged to develop new mindsets. Yet, in all situations there is either a total lack of or inconsistency in communications regarding the call for new competencies and skills that frame these new rules of employment engagement.

Via a detailed interpersonal and intra-personal change model, *Preparing for Today's Global Job Market* identifies and delineates a methodology for effectively positioning and/or repositioning oneself in today's global job market that moves significantly beyond strategies associated with simply developing a resume, cover letter or business plan. Robinson-Easley also engages business executives, human resource professionals and training and development personnel in a conversation that suggests a different dialogue ensue between employers and their employees when organizations need to upgrade their workforce competencies and skills—a conversation that serves as a roadmap for better aligning organizational effectiveness and change to today's requisite core competencies and skills.

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